

## Environmental Policy

The aim of the Company is to minimise the impact of its operations on the Environment in order to reduce the rate of depletion of the World's natural resources and the pollution of air, water and land.

The Company undertakes, as a minimum, to comply with all current and future prescribed Environmental Standards and Legislative provisions at local, regional and national levels.

Specifically, the Company intends, as far as practicable, to manage the services provided so as to conserve energy and minimise the creation of waste, emissions of pollutants into the atmosphere and water resources by the efficient operation and maintenance of plant and premises under its control.

## Company Organisation

Management and employee responsibilities for implementing the provisions of this policy mirror those laid out for Health & Safety. Management carries the full responsibility of ensuring that Environmental issues are taken serious account of in the planning, resource allocation and control of operations. An Environmental Management System (EMS) has been established that complies with the International Standard ISO 14001: 2015. This integrates environmental understanding and control into other systems and procedures, under the direction of the senior management team and with the support of all employees, suppliers and subcontractors.

## Company Arrangements for Environmental Protection

Management objectives and targets are established and reviewed on a regular basis to implement the Environmental Policy. These are based on a commitment to seven environmental principles:

- Prevention of pollution.
- Minimisation of energy and material usage and the production of waste.
- Effective and responsible waste management and disposal.
- Promoting product reuse and recycling.
- Maintaining high workforce awareness of environmental issues.
- Involving suppliers, contractors and customers in environmental initiatives.
- Commitment to continual improvement.

The EMS's effectiveness is monitored and maintained by regular audit and Management Review and an external audit by UKAS auditors.

This Environmental Policy is communicated to all employees and made available to the public on request. The involvement of the Company workforce and external interested and affected parties in its Environmental policy is encouraged by the Company through effective communication procedures.

## For and on behalf of Temperature Control Limited

Signed



Wayne Buckley (Managing Director)  
February 2025